# All Souls Parish Profile







## Welcome to All Souls!

Greetings from
All Souls
Anglican Church

We cherish the Word of God and the beauty of worship. We value the rich traditions of the Church and the Anglican liturgy. We are bound by grace. We are a small multigenerational parish lovingly known to one another as 'Souls.' We bring our creativity and professional skills to the service of our parish. We serve quietly but energetically.

We warmly invite you to read about us, and we pray that you will gain a sense of the depth and breadth of our life together. The past two years have brought significant changes to our fellowship. Yet our history as a resourceful community of volunteers has prepared us to reshape and rebuild this common life with God's grace. Our unassuming church building is a wonderful image of this parish culture. Downstairs, our undercroft is reconfigured multiple times a week to accommodate various ministries. Upstairs, the Nave has been transformed into a beautiful setting for worship, with careful attention to fittings and ornament, presided over by a wall painting of *The Good Shepherd* that we must walk through as we go forth into the world. It is our hope that you can grasp the spirit of our parish in these pages.

#### **Contents**



# Our Mission Statement

All Souls Anglican Church is a Christian community grounded in God's love made manifest in scripture, sacrament, and the riches of the Anglican tradition. We follow the way of Jesus as we worship and pray, celebrate and mourn, inquire and learn, nurture our children, and care for each other. We carry the good news of Christ's resurrection as we extend ourselves in love to a world longing for the deep peace of God. We don't always get everything right, and we don't all agree about everything, but we walk together in love on the journey of faith, as Christ has loved us.



## Parish History

A ll Souls Anglican Church began in the spring of 2004 when a group of parishioners from St. Mark's Episcopal Church in Glen Ellyn, Illinois, dissatisfied with recent movements in the Episcopal Church nationwide, began meeting together with an eye toward forming a new congregation in the Anglican tradition with a classic evangelical spirit and a high regard for scripture. Its members worshiped together for the first time in July of that year, meeting initially in space rented from a Methodist congregation in Wheaton, with Fr. Martin Johnson as rector, and with episcopal oversight provided by the Province of the Anglican Church of Rwanda, through the Anglican Mission in America (AMiA).

#### **New Home**

During its early years, All Souls, led by Fr. Johnson along with Mthr. Elizabeth Sausele worked to raise funds for a school in Rwanda. In 2005 we were blessed with the opportunity to move into an empty church building in Wheaton and, through hard and skillful labor, transformed it into the beautiful worship space we still call home. Murals and other works by All Souls artists grace the space visually. We were also joined in 2007 by Andrew Unger as our youth pastor, who served in that role for fourteen years, during which time he was ordained as deacon and priest.

#### **Diocesan Affiliation**

In 2008 All Souls left AMiA and affiliated with the Diocese of Bolivia in the Anglican Church of South America Province. Three years later, with the formation of the Anglican Church in North America, All Souls joined the Diocese of Quincy after a vote by our clergy and vestry. Although this was a move to a diocese that did not ordain women, some flexibility was indicated by the diocesan leadership at that time.

#### **Steady Growth**

In the following years, we grew in size and kept our focus on traditional Anglican liturgy and music, theologically rigorous preaching and teaching, and outreach to our community and to the world. All Souls held one weekly worship service during its first ten years of existence, but beginning in 2015, attendance had grown to a level that we needed to expand to two services. This held true from September through May, with a single service during the summer.

#### **Adding Clergy and Staff**

We also added to our clergy, with Fr. Paul Snezek ordained to the priesthood in 2008 and serving as Associate Rector until his retirement in 2016, Fr. Andrew Unger ordained in 2012, and Fr. Michael Strachan ordained in 2014. Three new deacons were also added to our number — Mary Baker joining in 2008, Joy Unger ordained in 2017, and Rob Lewis ordained in 2018. Fr. James Arcadi began serving in 2018. We also have a strong tradition of lay leadership. Fr. Johnson's wife, Dr. Carolyn Hart, served as founding choir director and for many years as organist until Matt Peterson took over the latter role in 2015. Jennifer Merck has served as Director of Children's Ministries and Pastor for Children since 2004 and Parish Administrator since 2007. Dr. Alan Jacobs (2004–2012) and Dr. Matthew Milliner (2012–2020) served as parish Catechists, overseeing adult education and theological formation.

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#### Women's Ordination—a New Diocese

In the winter of 2019, Fr Johnson and the clergy desired to revisit the topic of women's ordination to the priesthood with the congregation. Because the Diocese of Quincy holds a position opposing this, All Souls' vestry voted to seek realignment with a diocese open to ordaining female priests. Members of the parish confirmed the decision so that All Souls would have the freedom to discuss this as a congregation. We officially joined the Diocese of Pittsburgh in November of 2019.

#### Rector Removal and a Pandemic

In February 2020, our rector was removed by our then-bishop, James Hobby, immediately following credible allegations of misconduct. In June of that year, the ACNA Diocese of Pittsburgh hired an independent firm to conduct a canonical investigation. This was a painful process for our congregation, and the investigation did not conclude until March 2021. The sorrow and confusion caused by the removal of our rector and the ensuing investigation were exacerbated by the COVID-19 pandemic, which forced us to cease meeting together in person for several months.

#### Interim Leadership

Fr. Unger served ably as priest-in-charge, and in August of 2020, we were able to resume limited meetings indoors along with outdoor worship. We persisted in meeting together throughout the pandemic, including outdoor worship during the cold winter months. In June of 2021, the Ungers departed to serve at another church, and Fr. Arcadi currently serves as priest in an interim capacity while we seek a rector to lead us into the next phase of our life together.

"We persisted in meeting together throughout the pandemic, including outdoor worship during the cold winter months."









## Our Community

All Souls is located in Wheaton, Illinois, a suburb twenty-five miles west of Chicago. Wheaton is named after a pair of brothers who settled in the area in the 1830s and helped shape the town in two ways. They granted a right-of-way to the railroad to Chicago, enabling the city to grow quickly and eventually to become the seat of DuPage County. Wheaton is still connected to Chicago by commuter rail (about a 45-minute trip downtown). They also donated land to what would eventually become Wheaton College, an evangelical Christian liberal arts school. Due in part to the presence of the college, Wheaton has historically been an evangelical axis and is home to many churches — the second most per capita in the country, according to an oft-cited (but quite possibly apocryphal!) statistic. Certainly, it is true that Wheaton has been a center of recent Anglican church growth and activity; there are currently four ACNA parishes in the city.

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#### A Hospitable City

The City of Wheaton features a comprehensive park district, serves as a hub for the Illinois Prairie Path — the second rails-to-trails conversion in the United States — and is headquarters for the extensive Forest Preserve District of DuPage County. The downtown area features a variety of restaurants and businesses, in addition to an excellent public library. The city facilitates civic celebrations, outdoor concerts, and a weekly French Market outdoors during the warmer months.

#### **Broad Demographic Profile**

Wheaton College's founding president was an ardent abolitionist, and there were several known stops on the Underground Railroad in the town. But like most Chicago suburbs, Wheaton was at its start and has remained demographically a largely white town. Of its roughly 53,000 residents, about 84% are white, 6.5% Hispanic, 4.5% Black, and 6.5% Asian. Its median household income is about \$103,000, somewhat above the county-wide median of \$92,000. Wheaton is home to a sizable population of refugees; World Relief has settled several hundred here each year since the 1970s, coming from many different parts of the world. Wheaton is known for its excellent schools — both public and private — and a high average level of educational attainment. This is true of All Souls as well, where many college students and faculty attend.





## Who We Are

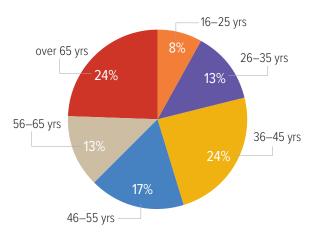
All Souls is a parish of all ages with a current average Sunday attendance between 110–130 people and a membership of approximately 130. Before COVID, the average weekly attendance was between 201–217 for two services and 143–163 for one. Most parishioners are from the town of Wheaton or neighboring communities.

#### The Parish Survey

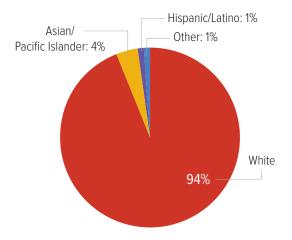
During the fall of 2021, we distributed a parish survey to members and regular attenders of All Souls. We received 93 submissions, which was a tremendous response from our community. The following information is taken from the survey results and helps provide a picture of All Souls as a parish.

#### **Multi-generational**

All Souls is a parish with people of a variety of ages, with 44.8% having children under the age of 18.



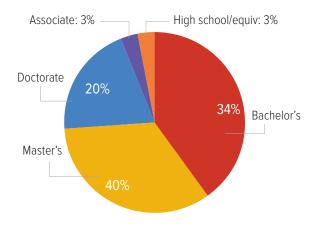
#### **Ethnicity**





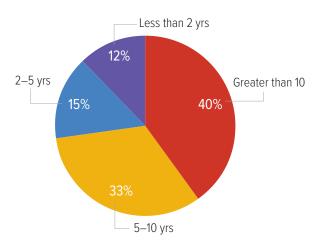
#### **Educational Level**

A large number of parishioners have advanced degrees and many work or study at nearby educational institutions.

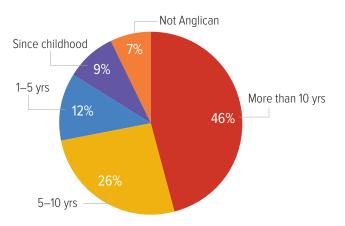


### Length of Involvement in All Souls & Wider Anglicanism

#### Attended All Souls



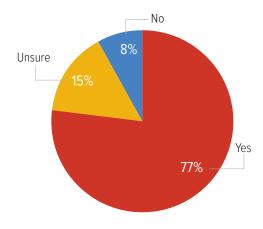
### Been an Anglican





#### **Support for Women's Ordination to the Priesthood**

The parish has been in transition regarding ordaining women to the priesthood and looks forward to future conversations regarding the issue.



"All Souls is

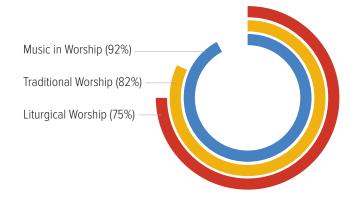
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#### Love of Liturgy and Music

All Souls is deeply committed to liturgy and traditional music. 75% indicated that the liturgy of All Souls is important or very important. 92% responded that music is important or very important to worship, with 82% indicating a preference for traditional worship.





## Ways We Gather

#### Worship

All Souls has a rich teaching and preaching ministry while also caring deeply about its corporate expression of liturgical worship. It was the beauty and clarity of the liturgy which drew many of us into the congregation in the first place. Three things characterize our understanding of liturgical worship: fidelity, beauty, and grace. Among those aspects that are characteristic of our understanding and practice of liturgy are:

- the involvement of all five senses: not only, nor primarily, the mind
- the centrality of the Eucharist in our corporate worship, bringing us into deeper union with Christ and with one another;
- the participation of the whole church, young and old together, in partaking of the bread;
- the anchoring of the Scriptures and faithful adherence to the lectionary to provide, over time, the full scope of the story of God;
- the celebration of the Christian calendar with its special seasons and days to set the patterns and rhythms of our lives as believers;
- the singing of traditional hymns set to organ, the musical leadership of our skillful volunteer choir, the chanting of the Psalms;
- the use 2019 ACNA Prayer Book; and
- the beautification of the Nave and children's worship spaces

We currently gather for two services on Sunday mornings, an early spoken service and a principal service with organ, hymns, and choir. The principal service is also live-streamed. For Souls unable to attend Sunday morning services, we extend our reach by bringing the Eucharist to them.

#### **Children and Youth**

#### Children

At All Souls, we believe that children are very important; they matter to God and the Church community. We believe that when children are baptized, it becomes the whole community's responsibility to nurture, encourage, and guide them towards God and His love. Therefore, we intentionally provide opportunities for our children to worship God and explore bible stories at age-appropriate levels, trusting the Holy Spirit to work in their hearts and draw them to a personal relationship with Jesus Christ as their Lord and Savior. We also believe children are able to appreciate liturgical worship and should be given helpful teaching about its meaning. The ministries that we have provided for our children include nursery care, Children's Worship during Sunday services, Sunday school classes broken up by age, Sunday night groups for elementary school students, and Vacation Bible School for one week in the summer.

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#### Youth

Youth ministry has been a priority for All Souls since our early days. We aim to help middle and high school students live abundantly by forming their identities in Jesus Christ. Our desire is that our students will follow Jesus with their heads, hearts, and hands. We pursue this through small groups, service opportunities, Catechesis (Sunday School), mentoring, activities, and retreats. Studying scripture and praying together are important aspects of our youth ministry, but so are conversations and having fun. This ministry focuses on welcoming students as they are.

#### **Community Formation**

At All Souls, we call spiritual formation "community formation." The Christian journey is not intended to be an individual one but a shared experience among others who love Christ and desire to be his disciples in every area of their lives. We form our lives together for the sake of others as we grow into a full expression of the body of Christ. This includes providing opportunities for retreats, both in-house and at retreat centers, periodic teaching on spiritual practices in our adult Catechesis, and provision of resources for practicing personal and corporate Anglican prayer (found at allsouls. com/prayer/).

**House Groups** are at the center of community formation at All Souls. Multigenerational groups meet bi-weekly, with 76 parishioners participating in eight groups. There are four aspects of Christian community we strive for through our House Group gatherings:

- breaking bread together with a shared meal
- friendship: listening to each other & God about our journeys in the Christian faith,
- praying together, including a service of daily prayer, such as Compline.
- becoming centers of mission as we bring Christ to the world.

#### **Catechesis**

Catechesis is our adult education hour. This has been a rich source of growth and challenge because of the broad and unique talents of our clergy and parishioners. With a variety of volunteers teaching each week, we have enjoyed in-depth bible studies, multiple surveys of Church history and Anglican history, explorations of the liturgical year, and study of the reformation theology of grace over the past several years. During the interruption to our scheduled programming through the pandemic, thoughtful reflections on spiritual refreshment were offered initially by podcast and then outside between services. During the week, the Souls also meet. Gathering over a simple soup supper in the undercroft on Wednesday evenings followed by bible study has been a regular practice over the years, and Women's and Men's bible studies meet weekly throughout the year. We also gather from time to time to discuss books and films that help us on our way.

#### **Seasons for Souls**

Seasons for Souls is our way of structuring community life around the church year, through celebrations and feasts for all ages. Our celebrations include **All Hallows' Eve, St. Nicholas, Epiphany, Candlemas, Shrove Tuesday**, and our **Easter brunch**. Using liturgy, drama, music, food, and activities, these celebrations help bind us to the historic practice of the faith while helping us to be present in each season. Additionally, we offer resources for bringing the prayers and practices of other commemorations into homes. We also enjoy all-church activities such as beach excursions and apple picking together.

"House Groups are at the center of community formation at All Souls."



## Ways We Serve

All Souls relies on volunteers from our congregation who contribute in innumerable ways to enable our day-to-day operations and directly facilitate the mission work of our parish locally and internationally. This ranges from volunteer Clergy support to scrubbing floors, allowing us to serve well beyond the limitations of our parish size and budget.

#### **Care Ministries**

Our care ministries offer help to those in our community and beyond with the provision of physical and spiritual comfort and care. In addition to providing rides, financial assistance, and other means of support as needed, the following ministries are dedicated to caring for members of our community: **Hands for Souls** is a ministry that makes small (or large) items of comfort—prayer shawls, chemo caps, scarves, small, simple blankets or quilts— for our community, with crafty hands and lots of prayers. We meet once a month to knit, sew, crochet, pray and talk. **Intercessory Prayer** at the foot of our altar cross has traditionally been offered for individuals following Sunday morning worship. This practice has been interrupted by COVID and staffing changes but has been a treasured practice in our community. **The Prayer Chain** raises prayers for members of our community as they arise throughout the week. **Soul Food** provides members of our All Souls family with a meal when they need it most: usually after surgery, a loss, or when welcoming a new life into the world. **Our Stephen Ministry** team of lay leaders is trained to provide one-on-one care for members of our parish who find themselves in crisis.

#### **Souls on Mission**

Our All Souls community has a goal to become the hands and feet of Jesus as we care for the least among us in our local community while serving international ministries, which carry the Gospel around the world. All Souls has supported the efforts of **Kenya Children's Fund** since 2010. We sponsor ten children in the slum of Dandora in Nairobi, Kenya. Built on a city dump, the children face the challenges of extreme poverty, a toxic environment, and high crime rates. Our sponsorship provides an excellent education at a secondary school, two nutritious meals a day, free medical care, and, ultimately, hope. Members of our congregation have traveled to Kenya on a number of occasions to see the schools, participate in projects, meet with staff, and sponsored children while bringing encouragement to their community.

Twice per month, All Souls volunteers support **Immanuel Food Pantry** in a nearby community to accompany people who come to get food as they "shop", assist with stocking or clean-up.

When a refugee family arrives in Chicago, a resettlement agency matches the family with an apartment and sets it up with furniture. Through **Exodus World Service**, churches like All Souls provide a 'Welcome to America' pack containing food staples, blankets, pillows, pots & pans, and other essentials for refugee families being settled in the area. All Souls provides this gift of hospitality and love in the name of Jesus and often has the opportunity to welcome families in person.

All Souls also supports two local ministries, **Safe Families** and **Outreach Community Ministries**, as well as supporting the work of **Cru** staff members Roy and Agnieszka Stiff in Eastern Europe and **Medical Ambassadors International**.

"Our All Souls community has a goal to become the hands and feet of Jesus as we care for the least among us..."





#### **Additional Ways We Serve**

All Souls volunteers organize and run the times and places where our community can connect in fellowship with each other and grow together. **Fellowship** arranges coffee hours, receptions after special events (like baptisms and ordinations), and an annual picnic with an outdoor service at a local forest preserve. Our **Communications** team meets regularly to gather and disperse information about what is going on in our community so that people get connected with the ministries they can serve with and be served by. Our **Facility** has for many years been maintained by an all-volunteer team of dedicated Souls known as our "Silent Angels," who have provided a clean and maintained space to do the work that God has called us to do. **Welcome & Membership** is the business of welcoming those who are new, answering any questions about our community, and making sure all become fully integrated into our family.

Note: While all attendees can participate fully in the worship and education of the All Souls community without becoming a member, members have the privilege of voting at congregational meetings for vestry candidates and in other ways helping to set the future direction of our congregation.

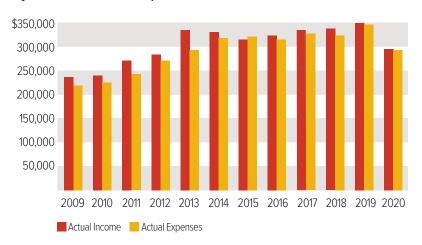




## Ways we are Blessed

#### **Finances**

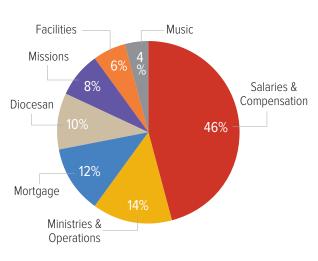
All Souls has been blessed with a congregation who has been faithful in providing the financial support necessary to fund operational expenses along with local and international ministries. The adjacent income versus expense chart shows that commitment over the most recent 12 years, with income satisfying or exceeding expenses in all but one year.



Our congregation's financial commitment is also visible through our annual pledging campaign. While the number of households who decide to pledge varies each year, the amount collected from those households has normally been greater than 96% of the amount pledged.

|                   | 2011    | 2012    | 2013    | 2014    | 2015    | 2016    | 2017    | 2018    | 2019    | 2020    |
|-------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| # Pledges         | 45      | 56      | 54      | 54      | 47      | 57      | 60      | 52      | 61      | 68      |
| Pledged Income \$ | 233,580 | 280,984 | 284,193 | 263,908 | 247,680 | 297,520 | 293,828 | 276,360 | 321,820 | 319,887 |
| Average Pledge \$ | 5,191   | 5,018   | 5,263   | 4,887   | 5,270   | 5,220   | 4,897   | 5,315   | 5,276   | 4,704   |

The adjacent chart provides a summary for how All Souls expenses have been typically allocated. 2019 is shown since this was our most recent year that had a normal distribution. As a reasonably young church of only 17 years, we certainly have been blessed financially. The All Souls financial and leadership teams have always worked hard to be good stewards of the funds that our congregation has entrusted them to manage wisely.





With all the changes of 2021 in clergy, our financial situation has been naturally impacted, and both our income and expenses are down significantly. The year ended with income greatly exceeding expenses, but this is a one-time anomaly. We were also blessed in qualifying for a PPP loan and extension, both now forgiven.

#### **Facilities**

As a newly formed Anglican church, All Souls has been blessed to have always held services in a traditional church setting that included space for children and youth programs.

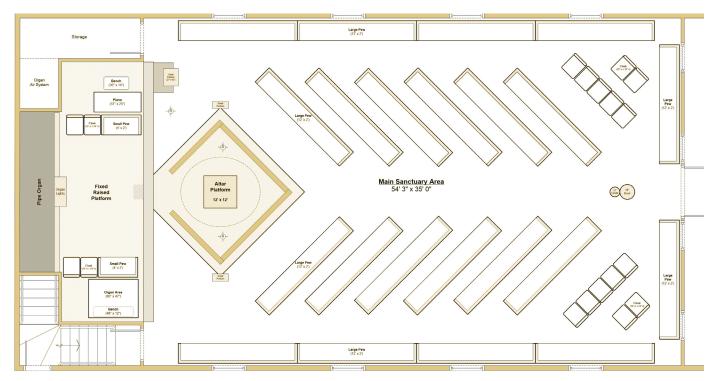
#### The Church Building

All Souls owns a one-story brick church building with a garden-level basement located on Jewell Road in unincorporated Wheaton, Illinois, which it has occupied since 2005. The building is 48 years old and contains ~ 5,870 square feet of usable space, including a Nave with functional capacity of 125–145, with full kitchen, nursery, two classrooms, and gathering space on the lower level. The building is located on ~1.1 acres in a residential neighborhood with 56+ parking spaces on a paved lot shared with a child care & early education facility used on weekdays.

The building is subject to a mortgage paid from the operating budget of the church. A separate building fund has grown significantly over the years by rolling-over excessive EOY income and a number of generous donations. The vestry has recently decided to pay down the mortgage using a portion of these funds. This will enable the mortgage to be fully paid off in August 2025. The remaining portion of the building fund is expected to be used for additional remodeling and renovations, including improving building accessibility.

#### The Nave

The Nave was transformed by members of the congregation and prior rector who volunteered their talents to create a unique and inviting space yet remain consistent with an Anglican tradition. A parishioner gave an older pipe organ to the church, which was refurbished and built into our chancel adding much to Sunday worship. Cross, altar, podium, and a raised platform with communion rail were all constructed by talented craftsmen. Over time, an artist who was a parishioner added to this space with stations-of-the-cross, the creation of a powerful crown of thorns over the altar, and the breathtaking mural of The Good Shepherd covering the back wall.



## Our Team

Over the years, All Souls has been blessed with "a deep bench" of clergy and volunteers to care for the life of the church, including its rich teaching and preaching ministries and its attention to liturgical worship. No doubt, this has served as an impetus for raising up new ordinands as we always have one or more in the discernment process.

Our current clergy include the Revd Dr. James Arcadi, assisting clergy; the Revd Dr. Mary Baker, Deacon and Pastor for Community Formation; the Revd Rob Lewis, Deacon, and Missions; and the Revd Peter Paul Snezek, Associate Rector Emeritus. They value a highly collegial culture, working together and sharing ministry responsibilities. Bios for the Clergy can be found on the All Soul's website at allsouls. com/clergy/. In addition to the ordained staff, Jennifer Merck serves as Parish Administrator and Pastor for Children, roles she has served in since the earliest days of our parish. We also enjoy a talented roster of licensed lay preachers on Sunday mornings. While the rector's position is paid, all current clergy and ministry staff give their time and talents freely to the church. We are also blessed to have Matt Peterson serve as organist.

Our vestry provides the lay leadership for the church and consists of nine members who have distinguished themselves in establishing a culture of prayer and discernment for leading the parish. They serve for a three-year term, and a new cohort of three is elected each January. The vestry is led by the Senior Warden and the Junior Warden.

#### **Staff**

the Revd Dr. James Arcadi Presiding Priest

the Revd Dr. Mary Baker

Deacon

Brad Cathey

Verger

the Revd Rob Lewis

Deacon

Ann McCarthy Care Ministries

Jennifer Merck

Pastor for Children/Parish Administrator

Matt Peterson Organist

the Revd Peter Paul Snezek Associate Rector Emeritus Mark Tader *Chancellor* 

Sarah Williams

Treasurer

Sarah Williams, Ann McCarthy,

Theresa Hoffner

Finance

#### Vestry

Cristy Marchis Senior Warden

Brad Cathey *Junior Warden* 

Amanda Brandimore

Jason Long
Sarah Stanley
Sarah Williams
Lee Hoffner
Bruce Knowlton
Megan Lynch



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## In Recent Years

All Souls has experienced many challenges in the past couple of years. These began with the removal of our former rector and a formal canonical investigation, which concluded that actions of his had caused emotional and spiritual harm to members of our parish, and he was removed from ministry. In addition to these harms, the time following our former rector's removal has been painful to many for a variety of reasons. We remain divided in our reaction to his removal; our understanding and experiences of it differ. We have seen well-loved congregants depart as a result. Our ability to trust and empathize with one another has been tested. Compounding these difficulties, the COVID pandemic forced us to cease meeting together in person for four months. Isolation from one another weighed heavily on all of us.

"Throughout these struggles, however, we have experienced God's grace in many remarkable ways."

Throughout these struggles, however, we have experienced God's grace in many remarkable ways. Experiencing isolation and division reinforced powerfully our love of our community and our commitment to working through difficulties together. Consistently we have shown up to serve, share our experiences and listen to one another. We have surprised one another with our ability to solve problems and respond creatively to the COVID crisis. Our virtual worship meetings during the months we were unable to meet in person were complemented by our clergy distributing take-home Eucharist — illustrating our commitment to the sacramental life of the church. By July, we were able to resume meetings outdoors and persevered in these throughout a Chicago winter. Many of us will never forget holding candles together as snow fell throughout our Christmas eve service of 2020. Our children will remember meeting together in the "backyard" behind the church. In addition to these responses to the COVID crisis, we responded to our former rector's removal in a variety of ways. Listening groups led by a professional counselor have been a blessing to many. Our Vestry, Clergy, and volunteers have been at work considering and implementing various structural changes for greater accountability.





# Looking Forward to a New Rector

We count all of these blessings as victories throughout the struggles of the past couple of years. We now look forward to God's directing us to a new rector — someone who will serve with a humble heart, listening ears, and the confidence of a clear calling as our shepherd in the years to come. We hope for someone who is gifted at sorting through complexity and disagreement and at healing fractures and division. Someone who will support our efforts at greater accountability throughout our church structures. Someone who isn't aloof but will joyfully pour themselves into getting thoroughly acquainted with our members and participating in our church life.

We hope for someone who will value and cherish All Souls as it is while also leading us with God's grace into the future. We especially hope for someone who will appreciate our robust traditions of liturgical worship, music, and the other arts. Our new rector needn't overwhelm us with their erudition or homiletical prowess, but we do hope for a preacher who knows the scriptures thoroughly, is committed to opening them for us, and has the confidence to do so in a fairly scholarly congregation. Likewise, our new rector needn't come to us with a grand strategic plan for change or development, but we do hope for a unifier and team-builder who will facilitate and nurture the many gifts of individual parishioners in the various ways we are called to serve. We look for someone who can direct and empower our talents, energy, and willingness to volunteer.

We do not know yet, of course, who the person will be who fits this description, and who the Lord has prepared and equipped to lead us into the next chapter of our life together. But we have long been at prayer for them, and we eagerly await meeting them!

"We hope for someone who will value and cherish All Souls as it is while also leading us with God's grace into the future."





# **Closing Prayer**

"Almighty God, we give you thanks for the many blessings received as devoted members of your Kingdom.

Look graciously upon your Church, and guide the minds of those who shall choose a Rector for All Souls that we may receive a faithful pastor who will preach the Gospel, care for your people, equip us for ministry, and lead us forth in fulfillment of the Great Commission.

Allow your Holy Spirit to enter into our hearts so we may together discern your vision for All Souls going forward; through Jesus Christ our Lord. **Amen.**"

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# Souls Speak up

These quotes are from parishioners on our recent survey answering the question, "How would you describe All Souls in 2-3 sentences?"

"All Souls is an Anglican parish that prioritizes beautiful liturgy, humble service, and a reflective and gentle approach to life in community. Parishioners are deep thinkers and quiet doers who show up for each other during difficult times in life."

"We are a community that is quirky, interesting, and odd, in many ways. We grant (and are granted) a lot of grace. We love Jesus, art, music, kids, the messiness of community, and the beauty of holiness." "All Souls is a small Anglican church that worships with traditional liturgy and music, teaches the Bible, and leans into spiritual formation for children, youth, and adults. The worship is characterized by organ, hymnal, and choir. The multigenerational community is characterized by close relationships, high levels of involvement by many in the community, and an outward focus on mission."



















































# All Souls Parish Profile



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